

Zach Elementary



Discipline Plan

Effective schools have a safe and orderly environment. Our environment at Zach Elementary will support teaching and learning.

The classroom teachers will develop their own management system that fits the needs of their students and their teaching style. This information will be shared with parents at the beginning of the school year. Parents should be aware of these expectations and expect to become involved when a pattern of inappropriate behavior exists.

- Violations that would constitute an office referral:
 1. Weapons (Carrying, intent to cause injury, or intimidation with weapon. Firearm, knife, or other object, which is capable of producing death or serious bodily harm.)
 2. Assault (Fighting...may or may not result in physical injury.)
 3. Assault to an adult.
 4. Possession, use or sale of drugs.
 5. Severely disruptive and dangerous behavior that infringes on the educational rights of others.
 6. Overt gang activity – Wearing, making gestures that symbolize gang membership or engaging in any gang related activities.
 7. Improper behavior at extra-curricular events such as school sponsored evening events, before and after school enrichment activities, etc.
 8. Throwing objects in or out of school that can cause bodily injury or damage to property including snowballs.
 9. Stealing or Vandalism (Includes attempting to steal private or school property, causing damage to such property.)
 10. Defiance of School Authority (Open, willful or continued disobedience; use of profanity, vulgarity, obscenities, rudeness or insults toward staff members.)
 11. Harassment/Discrimination (Engaging in verbal abuse, i.e. name calling, threatening to harm on the basis of ethnicity, religion, culture, national origin, gender, or handicapping disability.)

Consequences:

When an office referral has been made and consequences are initiated, parents will be contacted. Consequences will be based on the seriousness of the behavior.

- Warning
- Loss of Recesses

- School Service (Picking up trash on school property, washing tables during lunch, etc.)
- In School Suspension
- Out of School Suspension